

October 3, 2013

The following Notice to End Past Practice was read by Russ Dixon during a bargaining meeting between SCMMA and the City of Saskatoon for the contract period ending December 31, 2012. Pat Savoie recorded the statement as a representative of the Employer. The language was prepared by SCMMA's lawyer, Gary Bainbridge. The article in reference is the flextime article.

"The Association wishes to put the employer on notice that if agreement on the article cannot be reached, the Association will be ending any past practices or understandings previously in place regarding the operation of this clause, and will be filing a grievance in the future if an employee is not automatically given equal time off when the extra time is worked. The Association's interpretation is that the GM has a discretion only regarding the scheduling of the time off, not the entitlement to equal time off".

- Chris Richards